Appendix 1 - Director's Sub-Delegation Scheme

<sup>1</sup>Director of Adult Social Services

Signed<sup>2</sup> Dated 23.5.16 Initial of reviewing officer Review Date<sup>3</sup>

1.12.16

LR

<sup>&</sup>lt;sup>1</sup> Insert title of Director here

<sup>&</sup>lt;sup>2</sup> Approving a sub-delegation scheme should be treated as a Significant Operational Decision, and the Delegated Decision Notice, together with supporting report, and the scheme should be published on the Council's website.

<sup>&</sup>lt;sup>3</sup> This scheme is first made at the beginning of the Municipal Year following delegations being made by the Leader and at the Annual Council Meeting. After this the subdelegation scheme should be kept under review to ensure that it is up to date and fit for purpose – use this table to record the dates when the scheme is reviewed if no changes are necessary.

# Contents

| Introduction                                   |
|--|
| Glossary                                       |
| Group Delegations – Definitions and Priorities |
| Delegation of Functions Under Articles9        |
| General Delegations9                           |
| Specific Delegations9                          |
| Council Functions –                            |
| Introduction11                                 |
| General Delegations                            |
| General  |
| Personnel12                                    |
| Byelaws13                                      |
| Specific Delegations14                         |
| Executive Functions –                          |
| Introduction15                                 |
| General Delegations                            |
| Financial                                      |
| Procurement                                    |
| General  |
| Personnel                                      |
| Specific Delegations                           |

| Miscellaneous Functions |
|-------------------------|
| Absence Provisions      |

#### Introduction

The<sup>4</sup> Director of Adult Social Services is authorised in accordance with the Officer Delegation Scheme to carry out functions on behalf of Full Council and the Executive. Each Director has the benefit of a number of delegations – these are set out separately in two schemes; one for Council functions (delegated by Full Council) and one for Executive Functions (delegated by the Leader of Council). Each scheme is further separated into the general functions which are shared so that all Directors can carry out those functions in relation to areas within their remit, and specific functions which may only be carried out by or on behalf of the named Director. Details of those delegations can be found in Part 3 of the Council's Constitution. Follow these links to find delegations in relation to <u>Council Functions</u> and <u>Executive Functions</u>.

The Director has chosen to sub-delegate some or all of those functions to officers of suitable experience and seniority in his/her own directorate or in another directorate. These officers are identified by reference to their job title rather than by name. If the Director delegates functions to a fellow Director he/she makes it clear in this sub-delegation scheme whether that Director can sub-delegate those functions. This scheme details the officers who can carry out each function on the Director's behalf, together with the details of any terms and conditions which the Director has imposed on that sub-delegation (examples can be found in footnote<sup>5</sup> below). All officers are bound by the <u>Employee</u> <u>Code of Conduct</u> and should consider these together with any other rules or requirements in relation to personal conflicts of interest which may apply to them when exercising authority delegated under this scheme.

Even though the Director has sub-delegated the functions he/she remains accountable for all decisions taken in accordance with this scheme. An officer with sub-delegated authority may decide not to exercise that authority, or the Director may indicate that the authority should not

- Impose a financial limit (e.g. decisions up to and including £100,000per annum in value);
- Impose a limit in relation to the category of the decision (e.g. Administrative decisions only);
- Require that certain decisions are referred to the Director or another senior officer (e.g. Key decisions to be referred to the Chief Officer (Environmental Action));
- Require an officer to consult specified people before making a particular type of decision (e.g. in consultation with the City Solicitor or in consultation with relevant ward Members);
- Limit decisions to those within an officer's role (e.g. in relation to matters within their remit);
- Limit decisions to those relating to a specific function or project (e.g. decisions relating to the Basic Need Programme);

<sup>&</sup>lt;sup>4</sup> Insert title of Director here.

<sup>&</sup>lt;sup>5</sup> The Director may limit the delegation by imposing a term or condition, for example he/she may:-

be exercised, in respect of any individual matter. In either case that matter should be referred to the Director for a decision or for referral to the relevant Committee if appropriate.

In some circumstances not all Directors have functions delegated to him/her in the delegation scheme. In these cases the relevant part of this subdelegation scheme is marked as 'not applicable'.

Where the Director has chosen not to sub-delegate his/her authority, this is clearly stated within the scheme. Decisions in relation to those functions should be taken by the Director unless the absence provisions at the end of this scheme apply.

# Glossary

| Council Functions      | Functions which must be carried out by or on behalf of full Council.<br>Functions which are reserved to Full Council can be found <u>here</u> . Other<br>Council functions are delegated to Committees of Elected Members or<br>to individual officers. |
|------------------------|---|
| Elected Members        | Councillors elected by the citizens of Leeds.   |
| Executive Board        | The group of 10 Elected Members including and selected by the Leader, responsible for carrying out Executive functions.   |
| Executive Functions    | Functions which must be carried out by or on behalf of the Executive.   |
| Full Council           | The meeting of all 99 Elected Members of Leeds City Council   |
| Functions              | Things which Leeds City Council must or may do. All functions are set<br>out in legislation which will state whether the function is permissive<br>or mandatory.  |
| Leader                 | The Leader of Council, elected by all 99 Members of Council. (Usually<br>the chosen leader of the largest political group represented at full<br>Council.)  |
| Local Choice Functions | The Council must decide whether these functions should be treated as<br>Council functions or Executive functions. Details of the responsibility<br>for these functions can be found <u>here</u> .   |
| Officers               | Staff employed by the Council.  |

| Relevant Executive Member | The Leader gives Portfolios of responsibility to individual members of   |
|---------------------------|--|
|                           | Executive Board. Details of specific responsibilities are set out in the |
|                           | Executive Members Portfolios and Overview of Executive Member's Roles    |
|                           | and Responsibilities.  |
|                           |  |

# **Group Delegations – Definitions and Priorities**

The Director has chosen to delegate a number of functions to groups of officers. Where the same group of officers receive a number of separate delegations, in order to save space within the sub-delegation scheme, those groups of officers have been given a title. The following table sets out the title of each group of officers and lists the officers within each group. It also provides details of how it should be determined which of the officers within the group should take any given decision.

| Group Title               | Officers included in group authorisation     | Order of responsibility |
|---------------------------|--|-------------------------|
| Chief Officers            | Chief Officer Access and Care Delivery       |                         |
|                           | Interim Chief Officer Health Partnerships    |                         |
|                           | Chief Officer Resources and Strategy         |                         |
|                           | Interim Chief Officer Commissioning Services |                         |
| Heads of Services         | Head of Assessment, Care Management &        |                         |
|                           | Health Partnerships                          |                         |
|                           | Head of Specialist Services                  |                         |
|                           | Head of Access and Care                      |                         |
|                           | Head of Service Provision                    |                         |
|                           | Head of Safeguarding                         |                         |
|                           | Head of Contracts and Business Development   |                         |
|                           | Head of Commissioning Services               |                         |
|                           | Head of Health Innovation                    |                         |
|                           | Head of Policy, Performance & Improvement    |                         |
|                           | Head of Information Management &             |                         |
|                           | Technology                                   |                         |
|                           | Head of Finance                              |                         |
|                           | Head of Complaints                           |                         |
| Service Delivery Managers | Service Delivery Managers Access & Care x 6  |                         |

### **Delegation of Functions Under Articles**

The functions set out in this part of the sub-delegation scheme are delegated to the Director by Full Council through the relevant Article of the Constitution.

#### **General Delegations**

The officer to whom these functions are sub-delegated may exercise these functions, which have been delegated to all Directors, for matters within his/her Director's remit only.

| Article | Function Delegated   | Officer to whom delegated           | Terms and Conditions                             |
|---------|--|-------------------------------------|--|
| 14.5    | To sign as agent for the Council all<br>contracts of a value below £100,000<br>agreed to be entered into by the Council or<br>any part of it | Chief Officers<br>Heads of Services | Contracts of a value below £100,000 <sup>6</sup> |

#### Specific Delegations<sup>7</sup>

The officer to whom these functions are sub-delegated may exercise these functions, which have been delegated to the Director alone, with general effect.

| Article | Function Delegated         | Officer to whom delegated | Terms and Conditions |
|---------|----------------------------|---------------------------|----------------------|
|         | Not applicable to the DASS |                           |                      |

<sup>&</sup>lt;sup>6</sup> Contracts above the value of £100,000 are signed in accordance with Article 14 and the sub-delegation scheme of the City Solicitor.

<sup>&</sup>lt;sup>7</sup> Specific Delegations are made under:-

<sup>•</sup> Article 12 to the Chief Executive as Head of Paid Service and Deputy Chief Executive as his deputy; the City Solicitor as Monitoring Officer and the Head of Governance Services as her deputy; and the Deputy Chief Executive as Chief Finance Officer and the Chief Officer (Financial Management) as his deputy;

<sup>•</sup> Article 14 to the Chief Executive and the City Solicitor;

<sup>•</sup> Article 15 to the City Solicitor as Monitoring Officer;

<sup>•</sup> Article 16 to the City Solicitor as Monitoring Officer

| Article | Function Delegated | Officer to whom delegated | Terms and Conditions |
|---------|--------------------|---------------------------|----------------------|
|         |                    |                           |                      |

# **Council Functions –**

# Introduction

The functions set out in this part of the sub-delegation scheme are Council Functions as defined by the Local Authorities (Functions and Responsibilities) (England) Regulations 2000 (as amended)<sup>8</sup> which have been delegated to the Director by Full Council, or by a Council Committee.

Decisions in relation to these functions should be categorised in accordance with <u>Article 13</u> and taken in accordance with <u>the Access to</u> <u>Information Procedure Rules</u><sup>9</sup>.

Where a Significant Operational Decision is taken in relation to a Council Function it should be supported by a report to the decision maker on the corporate report template and recorded on a Delegated Decision Notice, both of which can be found in the <u>Decision Making Toolkit</u>. The decision may be implemented immediately. The report supporting the decision should be published together with the Delegated Decision Notice on the Council's website as soon as practicable after the decision has been taken.

Where an Administrative Decision is taken in relation to a Council Function you should keep a written record for audit purposes. You can use a Delegated Decision Notice to make this written record if it is helpful to do so. The decision may be implemented immediately.

<sup>&</sup>lt;sup>8</sup> And those Local Choice Functions which are the responsibility of Full Council and have been delegated to the Director

<sup>&</sup>lt;sup>9</sup> These rules incorporate the requirements of the Openness of Local Government Bodies Regulations 2014 in relation to the publication of written records of relevant decisions.

# Council Functions –

# **General Delegations**

|        | Function Delegated  | Officer to whom delegated           | Terms and Conditions  |
|--------|---|-------------------------------------|---|
| Gener  | al  |                                     |   |
| (a)    | To make payments or provide other benefits in cases of maladministration  | Chief Officers<br>Heads of Services | Heads of Services:<br>Decisions up to £100k only and in consultation with the<br>Chief Officer and in relation to those areas within their<br>remit   |
| (b)    | Functions relating to health and safety<br>under any relevant statutory provision<br>within the meaning of Part 1 of the Health<br>and Safety at Work Act 1974, to the extent<br>that these functions are discharged<br>otherwise than in the Council's capacity as<br>employer | Chief Officers<br>Heads of Services | Heads of Services:<br>In consultation with the Chief Officer and in relation to<br>those areas within their remit   |
| Perso  | onnel   | 1                                   |   |
| (c)(i) | To appoint staff within the approved<br>establishment in accordance with the<br>Council's Recruitment and Selection<br>Procedure  | Chief Officers<br>Heads of Services | Subject to there being budgetary provision.<br><u>Heads of Services</u> :<br>Appointment of posts up to PO6 only and in<br>consultation with Chief Officer and in relation to those<br>areas within their remit |

|          | Function Delegated  | Officer to whom delegated           | Terms and Conditions   |
|----------|---|-------------------------------------|--|
| (c)(ii)  | To appoint staff on a temporary basis to<br>provide cover for absences or cater for<br>peaks in workload subject to there being<br>budgetary provision.   | Chief Officers<br>Heads of Services | <ol> <li>Subject to there being budgetary provision.</li> <li>Such staff should be employed on terms set out in the guidance issued by the Deputy Chief Executive.</li> <li><u>Heads of Services</u>:</li> <li>Appointment of posts up to PO6 only and in consultation with Chief Officer and in relation to those areas within their remit</li> </ol> |
| (c)(iii) | To determine issues relating to officers'<br>terms and conditions of employment and<br>to take such action and enter into such<br>agreement as may be required to give<br>effect to such determinations | Chief Officers<br>Heads of Services | <u>Heads of Services</u> :<br>In consultation with Chief Officer and in relation to<br>those areas within their remit  |
| Byela    | ws  |                                     |  |
| (d)      | The enforcement of byelaws  | Not applicable                      |  |

**Council Functions** –

# **Specific Delegations**

The sub-delegation scheme for Council functions set out below includes a number of powers authorising the named officer to make decisions in relation to approvals, licenses, permissions and registrations. In accordance with his/her general delegations, and unless otherwise stated, the Director includes in relation to those authorisations the power to:-

- a) Impose conditions, limitation or restrictions;
- b) Determine any terms to which they are subject;
- c) Determine whether and how to enforce any failure to comply;
- d) Amend, modify, vary or revoke; and
- e) Determine whether a charge should be made or the amount of such a charge.

| Function Delegated                      | Officer to whom delegated | Terms and Conditions |
|---|---------------------------|----------------------|
| Not applicable, there are no Council    |                           |                      |
| Functions delegated specifically to the |                           |                      |
| Director of Adult Social Services       |                           |                      |

# **Executive Functions –**

# Introduction

The functions set out in this part of the sub-delegation scheme are Executive Functions as defined by the Local Authorities (Functions and Responsibilities) (England) Regulations 2000 (as amended)<sup>10</sup> which have been delegated to the Director by the Leader of Council. If the Leader or relevant Executive Member<sup>11</sup> directs that the Director should not exercise his/her delegated authority in respect of any Executive function, then the officer with sub-delegated authority may not exercise that authority, and the matter must be referred to Executive Board.

Decisions in relation to these functions should be categorised in accordance with <u>Article 13</u> and taken in accordance with <u>the Executive and</u> <u>Decision Making Procedure Rules</u>.

Where a Key Decision is proposed in relation to an Executive Function it should be publicised on the Council's web site using the Request to add a Key Decision to the 'List of Forthcoming Key Decisions' form. The decision itself should be supported by a report to the decision maker on the corporate report template and recorded on a Delegated Decision Notice. The necessary templates can be found in the <u>Decision Making</u> <u>Toolkit</u>. In most cases a Key Decision will be open to Call In and should not be implemented until the Call In period has expired.

Where a Significant Operational Decision is taken in relation to an Executive Function it should be supported by a report to the decision maker on the corporate report template and recorded on a Delegated Decision Notice. The report supporting the decision should be published together with the Delegated Decision Notice on the Council's website as soon as practicable after the decision has been taken. A Significant Operational Decision may be implemented immediately.

Where an Administrative Decision is taken in relation to a Council Function you should keep a written record for audit purposes. You can use a Delegated Decision Notice to make this written record if it is helpful to do so. There is no requirement to publish the decision and it may be implemented immediately.

<sup>&</sup>lt;sup>10</sup> And those Local Choice Functions which are the responsibility of the Executive Board and have been delegated to the Director <sup>11</sup> See glossary.

# **General Delegations**

|      | <u> </u>  | 1  |   |
|------|---|--|---|
|      | Function Delegated  | Officer to whom delegated  | Terms and Conditions  |
| 1 Fi | nancial <sup>12</sup>   |  |   |
| а    | To incur expenditure and to generate and<br>collect income in line with <u>Financial</u><br><u>Regulations</u> , <u>Contracts Procedure Rules</u> and<br>within approved revenue and capital estimates. | Chief Officers<br>Heads of Services<br>Service Delivery Managers | Chief Officers:Key decisions and Significant Operational Decisions shouldbe in consultation with the DASSHeads of Services:decisions up to £100k in relation to those areas within theirremit and in consultation with their Chief OfficerService Delivery Managers:Support Plan approval up to £50k                        |
| b    | In an emergency to incur any immediate and<br>necessary expenditure required. Such<br>expenditure must be reported to the Deputy<br>Chief Executive at the first opportunity.                           | Chief Officers<br>Heads of Services                              |   |
| 2 Pr | ocurement <sup>13</sup>   |  |   |
| а    | To make decisions in relation to commissioning<br>and procurement activity. Such activity should<br>be carried out in accordance with the <u>Contracts</u><br><u>Procedure Rules</u> .                  | Chief Officers<br>Heads of Services<br>Service Delivery Managers | Chief Officers:Key decisions and Significant Operational Decisions shouldbe in consultation with the DASSHeads of Services:decisions up to £100k, which are not determined throughCPRs as being Significant Operational Decisions, in relationto those areas within their remit and in consultation withtheir Chief Officer |

<sup>&</sup>lt;sup>12</sup> See <u>Financial Regulations Toolkit</u>

|       | Function Delegated                                   | Officer to whom delegated             | Terms and Conditions  |
|-------|--|---------------------------------------|---|
| b     | To approve all matters relating to operational       | Chief Officers                        | Chief Officers:   |
|       | PFI projects, including (without limitation)         | Heads of Services                     | Key decisions and Significant Operational Decisions should    |
|       | variations to project documents and                  |                                       | be in consultation with the DASS                              |
|       | refinancing.   |                                       | Heads of Services:  |
|       |  |                                       | decisions up to £100k in relation to those areas within their |
|       |  |                                       | remit and in consultation with their Chief Officer            |
| с     | Subject to the approval of the City Solicitor and    | NOT TO BE SUB-DELEGATED <sup>14</sup> |   |
|       | the Deputy Chief Executive, to sign certificates     |                                       |   |
|       | under the 1997 Act in relation to contracts.         |                                       |   |
| 3 Gen | ieral  |                                       |   |
| а     | Community Right to Challenge <sup>15</sup>           | Chief Officers                        |   |
|       | In consultation with the Chief Officer PPPU and      |                                       |   |
|       | Procurement, to make a decision on an                |                                       |   |
|       | expression of interest under community right         |                                       |   |
|       | to challenge.  |                                       |   |
| b     | Data Protection, Human Rights, Surveillance          |                                       |   |
|       | activities, and Freedom of Information <sup>16</sup> |                                       |   |

<sup>13</sup> See <u>Procurement and Category Management Toolkit</u>

<sup>14</sup> In the event of the absence of the Director the certificate must be signed by the Deputy Chief Executive or City Solicitor or in their absence one of the Statutory Chief Officers or Non-Statutory Chief Officers to whom authority is delegated under the Officer Delegation Scheme (Executive Functions) General Delegations paragraph 5. <sup>15</sup> Sections 81-86 Localism Act 2011 and Community Right to Challenge (Expressions of Interest and Excluded Services)(England) Regulations 2012

<sup>16</sup> See Managing Information Toolkit

|   | Function Delegated   | Officer to whom delegated           | Terms and Conditions   |
|---|--|-------------------------------------|--|
|   | <ul> <li>a) To implement and ensure compliance with:</li> <li>the rules on data protection, human rights, use of powers under RIPA (Regulation of Investigatory Powers Act), and freedom of information</li> <li>the council's policies on these matters</li> <li>guidance and advice from the SIRO and SRO on these matters.</li> </ul> | Chief Officers<br>Heads of Services | Heads of Service: For matters within their remit   |
|   | b) To designate officers with specific responsibilities for these matters.   | Chief Officers<br>Heads of Services | Heads of Service: For matters within their remit   |
|   | c) To advise the SIRO of any new types of data<br>processed, of new ways of processing personal<br>data and of any new persons or organisations<br>to whom data is given.  | Chief Officers<br>Heads of Services | Heads of Service: For matters within their remit   |
| С | Media <sup>17</sup><br>To issue statements to the press and other<br>news media about their delegated functions<br>within the settled framework of council policy.   | Chief Officers<br>Heads of Services | The Executive Member for Health, Wellbeing andAdults must be made aware of all press and othernews media statementsHeads of Services:In relation to those areas within their remit and with theawareness of Chief Officers |

<sup>&</sup>lt;sup>17</sup> See <u>Dealing with the Media Toolkit</u>

|   | Function Delegated  | Officer to whom delegated           | Terms and Conditions  |
|---|---|-------------------------------------|---|
| d | Authorising officers <sup>18</sup><br>To authorise officers possessing such<br>qualifications as may be required by law or in<br>accordance with the council's policy, to take<br>samples, carry out inspection, enter premises<br>and generally perform the functions of a duly<br>authorised officer of the council (however<br>described) and to issue any necessary<br>certificates of authority. | Chief Officers<br>Heads of Services | Heads of Service: For matters within their remit  |
| e | Corporate procedures <sup>19</sup><br>To take any action remitted to him/her under<br>corporate procedures.   | Chief Officers<br>Heads of Services | Chief Officers:         Key decisions and Significant Operational Decisions should         be in consultation with the DASS         Heads of Services:         decisions up to £100k in relation to those areas within their         remit and in consultation with their Chief Officer |
| f | Local Choice Functions (see Section 1, Part 3 of the Constitution)  |                                     |   |
|   | <ul> <li>(i) Functions under a local act, unless otherwise specified in Regulation 2 or Schedule 1 of the Local Authorities (Functions and Responsibilities) Regulations 2000</li> </ul>  | Not applicable                      |   |

<sup>&</sup>lt;sup>18</sup> This delegation gives the officer detailed power to grant authority for other officers to carry out certain statutory powers or duties (e.g. entering onto land or appearing in court). This part of the sub-delegation scheme does not detail those 'authorised officers' – Authorised officers are given separate evidence of their authority (e.g. an ID card or certificate), signed by the person named here who has the power to authorise them. Their details are kept in a separate list together with details of who authorised them, the date they were authorised and the functions for which they are authorised.

<sup>&</sup>lt;sup>19</sup> This function refers to any powers delegated to the Director under the Procedure Rules set out at Part 4 of the Council's Constitution which are not specifically included elsewhere (for example functions under the Financial Regulations and the Contracts Procedure Rules which are delegated at Paragraphs 1 to 4 above

|     | Function Delegated   | Officer to whom delegated           | Terms and Conditions                             |
|-----|--|-------------------------------------|--|
|     | (ii) To obtain particulars of persons interested in land   | Not applicable                      |  |
| g   | Budget and policy framework<br>(i) To canvas the views of local stakeholders,<br>formulate and publish initial proposals within<br>the budget and policy framework                       | Chief Officers<br>Heads of Services | Heads of Service: For matters within their remit |
| a a | ployment <sup>20</sup><br>Miscellaneous employment issues  | Chief Officers                      | Heads of Service: For matters within their remit |
| a   | To deal with employment issues in accordance<br>with agreed procedures and the relevant<br>national conditions of service as modified or<br>extended by any local or national agreements | Heads of Services                   |  |

<sup>&</sup>lt;sup>20</sup> See <u>Recruitment and Staffing Toolkit</u>

|       | Function Delegated  | Officer to whom delegated  | Terms and Conditions   |
|-------|---|--|--|
| b     | <ul> <li>Changes to staff structure <ul> <li>(i) Decisions can be taken in relation to restructures except where the decision:</li> <li>involves changes to existing National or Local Agreements and policies; and/or</li> <li>cannot be achieved within delegated powers in respect of budgets</li> <li>(ii)Decisions in respect of restructures which involve changes to existing agreements or policies and/or which have budgetary implications as set out in 4b(i) above are delegated to the Deputy Chief Executive and are subject to consultation with the City Solicitor and other appropriate parties</li> </ul> </li> </ul> | Chief Officers   | Chief Officers:<br>Key decisions and Significant Operational Decisions should<br>be in consultation with the DASS  |
| C     | Workforce Development   | Chief Officers   | <u>Chief Officers</u> :<br>Key decisions and Significant Operational Decisions should<br>be in consultation with the DASS  |
| 5 Way | s of Working  | 1  |  |
| a     | Partnerships<br>(i)To engage in partnerships with organisations<br>in public, private, and voluntary sector<br>(ii)To promote and influence partnership<br>working with organisations across the city   | <ul> <li>(i) Chief Officers</li> <li>(ii) Heads of Services and<br/>Service Delivery<br/>Managers</li> </ul> | <ul> <li>(i) <u>Chief Officers</u>:</li> <li>To consult with the Director regarding any Key and</li> <li>Significant Operational Decisions</li> <li>(ii) <u>Heads of Services and Service Delivery Managers</u></li> <li>For matters within their remit</li> </ul> |
| b     | Functions on behalf of an NHS body<br>(i)To carry out functions exercisable on behalf<br>of an NHS body under Section 75 National<br>Health Service Act 2006 in relation to matters<br>within their remit   | Chief Officers   | <u>Chief Officers:</u><br>To consult with the Director regarding any Key and<br>Significant Operational Decisions  |

|   | Function Delegated  | Officer to whom delegated | Terms and Conditions |
|---|---|---------------------------|----------------------|
| С | Provision of Statutory Returns<br>(i) To provide such statutory returns as are<br>necessary within the Director's remit | Chief Officers            |                      |

#### **Executive Functions** –

# **Specific Delegations**

# The Director of Adult Social Services is authorised to discharge the following functions

through the commissioning and provision of services to support adults

|        | Function Delegated  | Officer to whom delegated           | Terms and Conditions                              |
|--------|---|-------------------------------------|---|
| 1 Pro  | motion of well-being including:-  |                                     |   |
| а      | Integration and personalisation of health<br>and social care services across the city for<br>the benefit and health and well-being of<br>Leeds citizens | Chief Officers<br>Heads of Services | Heads of Service : For matters within their remit |
| b      | Promotion of the principle of well-being  | Chief Officers<br>Heads of Services | Heads of Service : For matters within their remit |
| С      | Consideration of supplier lead service innovation   | Chief Officers<br>Heads of Services | Heads of Service : For matters within their remit |
| 2 Info | prmation, advice and advocacy including:-   |                                     |   |
| а      | Provision of information about available services   | Chief Officers<br>Heads of Services | Heads of Service : For matters within their remit |
| b      | Provision of advice to potential service users  | Chief Officers<br>Heads of Services | Heads of Service : For matters within their remit |
| С      | Arrangement of independent advocacy to support participation in, or understanding of, the care and support system                                       | Chief Officers<br>Heads of Services | Heads of Service : For matters within their remit |

| а | Preventative Services  | Chief Officer Access & Care   | For matters within their remit |
|---|--|---|--------------------------------|
|   | i) Provision or arrangement of community<br>and home based services to adults with<br>less intensive needs; and  | <ul> <li>Head of Assessment, Care<br/>Management &amp; Health<br/>Partnerships</li> <li>Head of Specialist Services</li> <li>Head of Access and Care</li> <li>Head of Service Provision<br/>Interim Chief Officer</li> <li>Commissioning Services</li> <li>Head of Contracts and<br/>Business Development</li> <li>Head of Commissioning<br/>Services</li> </ul>  |                                |
| b | Reablement Services<br>i) Provision or arrangement of early<br>intervention time-limited services to meet<br>the immediate requirements of adults with<br>short-term social care needs | <ul> <li>Chief Officer Access &amp; Care</li> <li>Head of Assessment, Care<br/>Management &amp; Health<br/>Partnerships</li> <li>Head of Specialist Services</li> <li>Head of Access and Care</li> <li>Head of Service Provision<br/>Interim Chief Officer</li> <li>Commissioning Services</li> <li>Head of Contracts and<br/>Business Development</li> <li>Head of Commissioning<br/>Services</li> </ul> | For matters within their remit |

| 4 Saf | eguarding including :-  |   |                                |
|-------|---|---|--------------------------------|
| а     | Co-ordination of multiagency<br>arrangements to ensure that resources are<br>deployed in safeguarding vulnerable adults   | Chief Officers<br>Heads of Services   | For matters within their remit |
| b     | Delivery of safeguarding training   | Chief Officers<br>Heads of Services   | For matters within their remit |
| С     | To promote and enable identification of<br>and appropriate action for vulnerable<br>adults at risk of abuse or neglect  | Chief Officers<br>Heads of Services   | For matters within their remit |
| 5 Ass | essment and eligibility   |   |                                |
| a     | <ul> <li>Assessment, support planning and review including:- <ul> <li>(i) Assessment of adults who appear to need care and support</li> <li>(ii) Identification of outcomes within the care and planning process that will establish the cornerstone of the subsequent support plan</li> <li>(iii) Provision of a Personal Budget for persons with eligible needs</li> <li>(iv) Co-ordination, management and review of care and support arrangements to meet eligible needs</li> <li>(v) Assessment of social care needs of carers</li> <li>(vi) Arrangement and funding of services to meet the care and support needs of adults who are detained in prison or who are resident in approved premises</li> </ul> </li> </ul> | <ul> <li>Chief Officer Access &amp; Care</li> <li>Head of Assessment, Care<br/>Management &amp; Health<br/>Partnerships</li> <li>Head of Specialist Services</li> <li>Head of Access and Care</li> <li>Head of Service Provision</li> </ul> | For matters within their remit |

| b       | Self-Directed Care<br>(i) Provision of assistance to adults to self-<br>direct their support (including assistance<br>with direct payments, individual service<br>funds and trust funds)  | <ul> <li>Chief Officer Access &amp; Care</li> <li>Head of Assessment, Care<br/>Management &amp; Health<br/>Partnerships</li> <li>Head of Specialist Services</li> <li>Head of Access and Care</li> <li>Head of Service Provision</li> <li>Service Delivery Managers</li> </ul>   | For matters within their remit           |
|---------|---|--|--|
| 6 Diver | se and High Quality Services – To commission or p   | rovide directly care and support servic  | ces that meet people's needs including:- |
| a       | Support to live at home<br>(i) supported and other accommodation<br>including extra care<br>(ii) assistance to enable access to other<br>accommodation, including extra care<br>(iii) equipment and adaptations<br>(iv) home care and community meals<br>services<br>(v) day support and care services<br>(vi) short breaks<br>(vii) community alarm service and assistive<br>technology<br>(viii) carers services<br>(ix) Shared Lives service | <ul> <li>Chief Officer Access &amp; Care</li> <li>Head of Assessment, Care<br/>Management &amp; Health<br/>Partnerships</li> <li>Head of Specialist Services</li> <li>Head of Access and Care</li> <li>Head of Service Provision</li> <li>Interim Chief Officer</li> <li>Commissioning Services</li> <li>Head of Contracts and<br/>Business Development</li> <li>Head of Commissioning<br/>Services</li> </ul> | For matters within their remit           |

| b       | Residential and Nursing Care<br>(i) residential placements, including<br>specialist provision for people with mental<br>health needs and dementia<br>(ii) nursing placements, including specialist<br>provision for people with dementia | <ul> <li>Chief Officer Access &amp; Care</li> <li>Head of Assessment, Care<br/>Management &amp; Health<br/>Partnerships</li> <li>Head of Specialist Services</li> <li>Head of Access and Care</li> <li>Head of Service Provision</li> <li>Interim Chief Officer</li> <li>Commissioning Services</li> <li>Head of Contracts and<br/>Business Development</li> <li>Head of Commissioning<br/>Services</li> </ul> | For matters within their remit |
|---------|--|--|--------------------------------|
| 7 Charg | ging and financial assessments including:-   |  |                                |
| а       | To undertake financial assessment  | <ul> <li>Chief Officer Access &amp; Care</li> <li>Head of Assessment, Care<br/>Management &amp; Health<br/>Partnerships</li> <li>Head of Specialist Services</li> <li>Head of Access and Care</li> <li>Head of Service Provision</li> <li>Head of Finance</li> </ul>   | For matters within their remit |

| b | Provision of deferred payments | Chief Officer Access & Care |
|---|--------------------------------|-----------------------------|
|   |                                | Head of Assessment, Care    |
|   |                                | Management & Health         |
|   |                                | Partnerships                |
|   |                                | Head of Specialist Services |
|   |                                | Head of Access and Care     |
|   |                                | Head of Service Provision   |
|   |                                | Head of Finance             |
|   |                                |                             |

#### **Miscellaneous Functions**

The functions set out in this part of the Sub-delegation scheme are derived from:-

- Legislation which provides that a function should be the specific responsibility of the Director;
- Policies and Procedures which form part of the Constitution of Leeds City Council;
- Sub-delegations made by other Directors of Leeds City Council to whom those functions have been delegated; and
- Delegations which have been made to the Director by Full Council or the Executive for a period less than 6 months which are not therefore reflected in the Constitution

| Place from where function derived           | Function Delegated   | Officer to whom delegated           | Terms and Conditions   |
|---|--|-------------------------------------|--|
| Local Authority Social Services Act<br>1970 | To discharge all remaining<br>statutory adult social services<br>functions as detailed under<br>Schedule 1 of the Local Authority<br>Social Services Act 1970 so far as<br>those functions relate to adults      | Chief Officers<br>Heads of Services | Chief Officers:Key decisions and SignificantOperational Decisions should be inconsultation with the DASSHeads of Service:For matters within their remit.Decisions up to £100k in relation tothose areas within their remit and inconsultation with their Chief Officer |
| Care Act 2014                               | To discharge the functions of the<br>Act so far as those functions<br>relate to adults and to ensure<br>transitional services from<br>Children's Services to Adult<br>Services for service users as<br>necessary | Chief Officers<br>Heads of Services | Chief Officers:Key decisions and SignificantOperational Decisions should be inconsultation with the DASSHeads of Service:For matters within their remit.Decisions up to £100k in relation tothose areas within their remit and inconsultation with their Chief Officer |

| Place from where function derived  | Function Delegated           | Officer to whom delegated | Terms and Conditions           |
|--|------------------------------|---------------------------|--------------------------------|
| *The Local Authority Social Services<br>and National Health Service  | To act as responsible person | Not delegated             | For matters within their remit |
| Complaints (England) Regulations<br>2009<br>*The Chief Executive of the City<br>Council has delegated this<br>function to the Director of Adult<br>Social Services for matters within<br>her remit | To act as complaints manager | Head of Complaints        | For matters within their remit |

# **Absence Provisions**

The table below sets out details of responsibility for those functions which are not sub-delegated by the Director in the usual course of business. These sub-delegations may only be exercised in the absence of the Director on leave<sup>21</sup> or where the Director has confirmed in writing that he/she will be absent from the office and these provisions are to apply<sup>22</sup>.

| Function sub-delegated by Director | Officer with authority to exercise function in absence of Director. | Terms and Conditions   |
|------------------------------------|---|--|
| All Functions                      | Chief Officers  | Subject to consultation with the<br>relevant Executive Members when<br>taking Key and Significant Operational<br>Decisions |

<sup>&</sup>lt;sup>21</sup> Whether annual leave, sick leave or special leave

<sup>&</sup>lt;sup>22</sup> It is recommended that a delegated decision form be used to record and publish this as a Significant Operational Decision.